DIS - DYNAMIC INTEGRATED SOLUTIONS S.A.

namic Integrated Solutions

Balance Sheet at 31 December 2020 (1 January 2020 - 31 December 2020) Separate Financial Statements - (Financial assets at acquisition cost)

planning innovation					
<u>ASSETS</u>	31/12/2020	31/12/2019	LIABILITIES	31/12/2020	31/12/2019
Non-current assets			Equity		
Tangible assets			Paid-up capital		
Land-Buildings	5.606,65	6.908,75	Capital	28.571,44	28.571,44
Other equipment	41.818,18	43.528,77	Total	28.571,44	28.571,44
Total	47.424,83	50.437,52			
Intangible assets			Reserves and retained earnings		
Other intangible assets	14.708,66	22.468,98	Statutory reserve	388.162,91	388.162,91
Total	14.708,66	22.468,98	Retained earnings	2.836.346,17	2.372.032,36
			Total	3.224.509,08	2.760.195,27
Total non-current assets	62.133,49	72.906,50	Total equity	3.253.080,52	2.788.766,71
Current assets			Provisions		
Trade receivables	969.195,12	797.901,03	Provisions for employee benefits	170.142,00	168.658,00
Other receivables	110.712,77	118.821,12	Total	170.142,00	168.658,00
Cash and cash equivalents	3.315.179,26	2.733.225,92	10101		100.030,00
Total	3.649.948,07	3.649.948,07	Liabilities		
100.	3.043.340,07	3.043.340,07	Non-current liabilities		
			Government grants	28.230,70	0,00
			Covernment grants	28.230,70	0,00
			Current liabilities		0,00
Total current assets	4.395.087,15	3.649.948,07	Trade payables	278.374,89	309.418,30
Total Current assets	4.333.007,13	3.043.340,07	Income tax	243.072,54	0,00
			Other taxes and duties	251.831,37	273.636,09
			Social security organizations	85.659,72	63.978,24
			Other liabilities	58.927,62	54.178,52
			Accrued expenses	188,71	188,71
			Deferred income	87.712,57	64.030,00
			Total	1.005.767,42	765.429,86
			Total liabilities	1.033.998,12	765.429,86
Total Assets	4.457.220,64	3.722.854,57	Total Equity, Provisions and Liabilities	4.457.220,64	3.722.854,57
Statement of Income by Function - Separate financial state	ements at 31 December 2020	(1			
January 2020 - 31 December 2020)			Marousi, 30/6/2021		
,	31/12/2020	31/12/2019			
Turnover (net)	5.020.539,24	4.005.912,79			
Cost of sales	-2.855.821,90	-2.763.025,35	THE CHAIRMAN & MANAGING DIRECTOR	THE MEMBER OF	THE B. OF D.
Gross profit/(loss)	2.164.717,34	1.242.887,44			
Other operating income	4.187,40	4.999,00			
	2.168.904,74	1.247.886,44			
Distribution costs	-482.757,19	-591.623,10	PANAGIOTIS ION. KYRIAKOPOULOS	EFSTRATIOS A	AMPANOS
Administrative expenses	-269.549,86	-297.720,44	ID. No. AZ549182	ID. No. AE	144473
Other expenses and losses	-16.520,60	-612,48			
Other income and gains	8.948,26	135,00			
Earnings/(loss) before interest and tax (EBIT)	1.409.025,35	358.065,42	-1		
Interest and similar income	172,02	241,00			
Interest expense and similar charges	-1.811,00	-1.433,76			
Profit/(loss) before income tax	1.407.386,37	356.872,66			
Income tax expense	-243.072,54	-91.850,86	ATHANASIOS LIAKOPOULOS		
Profit/(loss) for the period net of tax	1.164.313,83	265.021,80	80 E.C.G. Licence No. 14763/A' Class		

Independent Auditor's Report

iers of DIS - DYNAMIC INTEGRATED SOLUTIONS S.A.

Report on the Audit of the Financial Statements Qualified Opinion

We have audited the accompanying financial statements of DIS - DYNAMIC INTEGRATED SOLUTIONS S.A. (the Company), which comprise the balance sheet as at 31 December 2020, the statement of income for the year then ended, and notes to the financial statements

The year trien effects, and hoves to the minimum statements.

In our opinion, except for the effects of the matter described in the "Basis for Qualified Opinion" section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of DIS - DYNAMIC INTEGRATED SOLUTIONS S.A. as at 31 December 2020 and its financial performance for the year then ended in accordance with the requirements of the L. 4308/2014 as in force.

In our opinion, except our ter dense of the minests of the minests

Auditor's Responsibilities for the Audit of the Financial Statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs, as incorporated into the Greek Legislation, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

- basis of these financial statements.

 As part of an audit in accordance with ISAs as incorporated into the Greek Legislation, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

 Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intental control insissions, misrepresentations, or the override of internal control.

 Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

 Evaluate the appropriateness of accounting policies used and the reasonableness of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

 Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

achieves fair presentation.
We communicate with management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during

Report on Other Legal and Regulatory Requirements

- Taking into consideration that management is responsible for the preparation of the Board of Directors' Report, according to the provisions of paragraph 5 of article 2 of L. 4336/2015 (part B'), we note that:
 a) In our opinion the Board of Directors' Report has been prepared in accordance with the applicable legal requirements of the article 150 of L. 4548/2018 and its content corresponds with the accompanying financial statements for the year ended 31.12 2020.
 b) Based on the knowledge we obtained during our audit of DIS DYNAMIC INTEGRATED SOLUTIONS S.A. and its environment, we have not identified any material misstatements in the Board of Directors' Report.

Athens, 7 July 2021

Panagiotis I. Korovesis Certified Public Accountant Auditor Institute of CPA (SOEL) Reg. No. 16071

Crowe

SOL S.A. Member of Crowe Global 3, Fok. Negri Str., 112 57 Athens, Greece Institute of CPA (SOEL) Reg. No. 125